

INARI MEDICAL, INC.

COMPENSATION COMMITTEE CHARTER

(As of December 26, 2024)

I. Purpose

The purpose of the Compensation Committee (the “Committee”) of the Board of Directors (the “Board”) of Inari Medical, Inc. (the “Company”) is to oversee the discharge of the responsibilities of the Board relating to compensation of the Company’s executive officers¹ and directors.

II. Composition

The Committee must consist of at least two directors, each of whom must, as determined in the business judgment of the Board, satisfy the independence requirements of The Nasdaq Stock Market LLC (the “Nasdaq”) and the more rigorous independence rules for members of the Compensation Committee in accordance with applicable Nasdaq rules, subject to any available exception. In addition, at least two members of the Committee shall qualify as “non-employee directors” as such term is defined in Rule 16b-3 under the Securities Exchange Act of 1934, as amended.

Committee members must be appointed and may be removed, with or without cause, by the Board. The Chair of the Committee (the “Committee Chair”) will also be designated by the Board. In the absence of any such designation, the Committee may designate a Committee Chair by majority vote of the full Committee membership. The Nominating and Corporate Governance Committee of the Board will recommend to the Board for its approval directors to serve as members of the Committee and a Committee member to serve as the Committee Chair.

III. Meetings, Procedures and Authority

The Committee will meet with such frequency, and at such times as its Committee Chair, or a majority of the Committee, determines. The Committee may meet in person, by telephone or video conference, and may take action by unanimous written consent. The Committee has the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Company’s bylaws that are applicable to the Committee.

The Secretary of the Company or such other person designated by the Committee shall maintain written minutes of its meetings and shall file such minutes with the books and records of the Company. The Committee Chair shall report to the Board regarding the activities of the Committee and as otherwise requested by the Board. A majority of the members of the Committee shall

¹ Executive officer means the officers of the Company as determined by the Board in accordance with Rule 16a-1(f) of the Securities Exchange Act of 1934, as amended.

constitute a quorum. A majority of the members present at any meeting at which a quorum is present may act on behalf of the Committee.

The Committee may, in its sole discretion, retain or obtain advice from compensation consultants, legal counsel or other advisers (independent or otherwise), provided that, preceding any such retention or advice, the Committee must take into consideration the applicable factors under Nasdaq rules. The Committee will be directly responsible for the appointment, compensation and oversight of any adviser it retains. The Company must provide for appropriate funding, as determined by the Committee, for payment of reasonable compensation to any adviser retained by the Committee.

In addition to the duties and responsibilities expressly delegated to the Committee in this Charter, the Committee may exercise any other powers and carry out any other responsibilities consistent with this Charter, the purposes of the Committee, the Company's bylaws and applicable Nasdaq rules, including without limitation any powers and responsibilities delegated to it by the Board from time to time consistent with applicable law.

The Committee has the authority to conduct or authorize investigations into any matters within the scope of its responsibilities as it deems appropriate, including the authority to request any officer, employee or adviser of the Company to meet with the Committee or any advisers engaged by the Committee.

IV. Duties and Responsibilities

1. *Compensation Philosophy.* The Committee will periodically review with management the Company's overall compensation philosophy and benefit policies and programs (including performance-based incentives that support and reinforce the Company's long-term strategic goals, organizational objectives and stockholders' interests).

2. *Chief Executive Officer Compensation.* At least annually, the Committee will review and approve the corporate goals and objectives with respect to the compensation of the Chief Executive Officer ("CEO"). The Committee will evaluate the CEO's performance in light of these goals and objectives and, based upon this evaluation (either alone or, if directed by the Board, in conjunction with a majority of the independent directors on the Board), will set the CEO's compensation. The CEO may not be present during voting or deliberations on his or her compensation.

3. *Other Executive Officer Compensation.* At least annually, the Committee will review and approve the corporate goals and objectives relevant to each executive officer's compensation (other than the CEO) and shall evaluate each executive officer's performance in light of these goals and objectives. Based on its evaluations, the Committee shall annually review and set or make recommendations to the Board regarding the compensation of the executive officers (other than the CEO). Compensation to be reviewed and approved for the CEO and other executive officers shall include, but not be limited to, (i) annual base salary, the grant of all cash-based bonuses or incentive payments and all equity-based compensation to each executive officer, (iii) the entering into or amendment or extension of any employment contract or similar arrangement with any executive officer, (iv) any executive officer severance or change in control

arrangement, (v) any supplemental or retirement benefits payable to each executive officer, and (vi) any other executive officer compensation matters as from time to time directed by the Board. The Committee may, at its discretion, review and approve compensation of other members of senior management of the Company.

4. *Director Compensation.* The Committee will annually review and make recommendations to the Board regarding director compensation.

5. *Incentive and Equity Compensation.* The Committee has full authority to administer the Company's incentive compensation and equity-based plans and arrangements (the "Plans") (except to the extent the terms of a Plan require administration by the full Board), and to make grants of cash-based and equity-based awards under the Plans. The Committee will review and approve, or recommend to the Board, the adoption, amendment or discontinuation of the Plans, and approve or recommend to the Board any material amendments to the Plans for which shareholder approval is required.

6. *Policies and Perquisites.* The Committee will establish and periodically review policies and programs concerning perquisite benefits and non-cash or other benefits for the executive officers.

7. *Compensation Discussion and Analysis.* The Committee will review and discuss with management the "Compensation Discussion and Analysis" ("CD&A") prepared for inclusion in the Company's Annual Report on Form 10-K or annual proxy statement and, based on such review and discussion, the Committee will make a recommendation to the Board regarding inclusion of the Company's CD&A in such filing.

8. *Compensation Risk Assessment.* The Committee will annually review and discuss with management whether the Company's compensation policies, programs, and practices create risks that are reasonably likely to have a material adverse effect on the Company and the steps management has taken, or should consider taking, to monitor or mitigate such risks.

9. *Stock Ownership Policy.* The Committee will periodically review and oversee the Company's "Stock Ownership Policy" for executive officers and non-employee directors and monitor compliance with such policy.

10. *Clawback and Recoupment.* The Committee will periodically review, and oversee the administration of, the Company's Clawback Policy, and recommend any proposed changes to the Board for approval.

11. *Shareholder Matters.* The Committee will advise the Board on management proposals to shareholders on executive compensation matters, including advisory votes on executive compensation and frequency of such votes, and proposals received from shareholders on executive compensation matters. The Committee will oversee management's engagement with shareholders and proxy advisory firms on executive compensation matters. The Committee will review the results of such votes and consider any implications in connection with the Committee's ongoing determinations and recommendations regarding the Company's executive compensation policies and practice.

12. *Compensation Committee Report.* The Committee will prepare the annual Compensation Committee Report for inclusion in the Company's annual proxy statement.

13. *Human Capital.* The Committee will be responsible for overseeing the Company's human capital management efforts and related disclosures, including talent attraction, engagement and retention, succession planning (other than CEO), pay equity oversight, and diversity, equity and inclusion at the Company.

14. *Reports to the Board of Directors.* The Committee will report regularly to the Board regarding the activities of the Committee.

15. *Committee Self-Evaluation.* The Committee will annually perform an evaluation of the performance of the Committee.

16. *Review of this Charter.* The Committee will annually review and reassess this Charter and submit any recommended changes to the Board for its consideration.

V. Delegation of Duties

In fulfilling its responsibilities, the Committee has the authority to delegate any or all of its responsibilities to one or more subcommittees of the Committee. To the extent permitted by applicable law and the applicable Plan, the Committee also may delegate to one or more executive officers of the Company the authority to grant, and make determinations and administer the Plan with respect to, equity-based awards under a Plan to employees and consultants of the Company who are not officers (as defined in Rule 16a-1(f) under the Securities Exchange Act of 1934, as amended) or directors of the Company.