

**INARI MEDICAL, INC.**

**Stock Ownership Policy**

**(Effective April 1, 2022) (the “Effective Date”)**

The Board of Directors (the “**Board**”) of Inari Medical, Inc. (the “**Company**”) has adopted this stock ownership policy (“**Stock Ownership Policy**”) to require that the Company’s executive officers and non-employee directors have direct ownership in shares of the Company’s common stock in order to further align their interests with the interests of the Company’s stockholders. For purposes of this Stock Ownership Policy, “executive officers” refers to those executive officers determined by the Board to be the Company’s officers (as such term is defined in Rule 16a-1(f) of the Securities Exchange Act of 1934, as amended) and “non-employee directors” refers to those directors who receive compensation for their service on the Board.

**Ownership Levels**

The Board requires that executive officers and non-employee directors of the Company have direct ownership of shares of the Company’s common stock in at least the following amounts:

<b>Position</b>	<b>Stock Ownership Level Multiple (Multiple of Base Salary/Retainer)</b>
Chief Executive Officer	3 times annual base salary
Other Executive Officers	1 times annual base salary
Non-Employee Directors	3 times annual cash retainer (excluding additional retainers for chairpersons, committee members and meeting fees)

Minimum stock ownership levels (the “**Minimum Stock Ownership Level**”) in effect during a fiscal year for each executive officer and non-employee director will be calculated as a number of shares determined annually as follows:

$$\frac{\text{Annual Base Salary/Annual Cash Retainer} \times \text{Stock Ownership Level Multiple}}{\text{Average Daily Closing Price reported by Nasdaq for the 30-day period ending on December 31}}$$

The initial Minimum Stock Ownership Level for each executive officer and non-employee director in office as of the date of adoption of this Stock Ownership Policy shall be determined effective January 1, 2022 based on the average daily closing price of the Company’s common stock as reported by the Nasdaq Stock Exchange LLC (“**Nasdaq**”) for the 30 days ended (and including) December 31, 2021. The initial Minimum Stock Ownership level for an executive officer or non-employee director appointed or elected after the date of adoption of this Stock

Ownership Policy shall be effective as of the date of such person's appointment or election as an executive officer or non-employee director based on the average daily closing price of the Company's common stock as reported by Nasdaq for the 30-day period ending on (and including) December 31 of the most recently completed fiscal year. The Minimum Stock Ownership Level for each executive officer and non-employee director will be re-determined annually effective as of the first day of the next succeeding fiscal year and after giving effect to any increase in the annual base salary or annual cash retainer payable to such person that occurred since the beginning of the prior fiscal year. In addition, in the event an executive officer is promoted to a position that requires a higher Stock Ownership Level Multiple in accordance with the table above, the Minimum Stock Ownership Level of such executive officer shall be re-determined as of the date of such promotion based on such higher Stock Ownership Level Multiple, the executive officer's annual base salary in effect as a result of such promotion and the average daily closing price of the Company's common stock as reported by Nasdaq for the 30-day period ending on (and including) December 31 of the most recently completed fiscal year.

Unless otherwise determined by the Compensation Committee of the Board, after the Minimum Stock Ownership Level is established for an executive officer or non-employee director for a fiscal year, the Minimum Stock Ownership Level will not change as a result of fluctuations in the market price of the Company's common stock or any change in the executive officer's base salary level or non-employee director's annual retainer level; provided, however, that the Minimum Stock Ownership Level for each executive officer and non-employee director shall be appropriately adjusted in the event of a stock split, reverse stock split, stock dividend or other similar change affecting the Company's outstanding common stock.

### **Requirement to Satisfy Minimum Stock Ownership Level**

Each executive officer and non-employee director is required to meet the then-applicable required Minimum Stock Ownership Level by the later of January 1, 2027 or five years from the date such person is appointed as an executive officer or director of the Company (including by way of promotion to an executive officer position); provided, however, that if the Minimum Stock Ownership Level was adjusted as a result of an executive officer's promotion to a position that requires a higher Stock Ownership Level Multiple, then the executive officer will have three years from the effective date of such promotion to acquire any additional shares of the Company's common stock required to meet the adjusted Minimum Stock Ownership Level resulting from such promotion.

### **Counting Shares Owned**

Shares of common stock that are considered owned by an executive officer or non-employee director for purposes of this Stock Ownership Policy include:

- shares of the Company's common stock beneficially owned *directly* by the executive officer or non-employee director (including shares purchased in the open market or acquired through the exercise of stock options or vesting of restricted stock or stock unit awards); and

- shares of the Company’s common stock beneficially owned *indirectly* by the executive officer or non-employee director (whether through his or her spouse, children sharing such person’s household, a trust or otherwise).

Unvested RSUs, unexercised stock options and any performance-based equity awards shall not be included considered “owned” for purposes of this Stock Ownership Policy.

### **Hardship**

The Board understands that there may be instances where this Stock Ownership Policy would place a hardship on an executive officer or non-employee director. In these instances, the executive officer or non-employee director must submit a request in writing to the Chair of the Compensation Committee of the Board (or, if such chairman is the affected director, the Chair of the Nominating and Corporate Governance Committee) that summarizes the circumstances and describes the extent to which an exemption is being requested. The Chair of the Compensation Committee (or Nominating and Corporate Governance Committee, as applicable) will make the final decision as to an alternative stock ownership plan for the executive officer or non-employee director that balances the goals of this Stock Ownership Policy with the affected executive officer’s or non-employee director’s personal circumstances.

### **Annual Review**

The Compensation Committee will annually review the Minimum Stock Ownership Levels of each executive officer and non-employee director. Each executive officer and non-employee director will be notified of the Minimum Stock Ownership Level required for the ensuing fiscal year. From time to time, the Compensation Committee may recommend changes to this Stock Ownership Policy for approval by the Board.